Company / Organization	Divison / Title	Name
Acabi Class Co. Ltd	Company Manager CSP planning Croup CSP Office	Hirokazu Asano
Asahi Glass Co., Ltd.	Manager, CSR planning Group, CSR Office Assistant Manager, CSR planning Group,	
Asahi Glass Co., Ltd.	CSR Office	Yoshitaka Doi
ASICS Corporation	General Manager, CSR Sustainability Department Global Legal & Compliance Division	George Yoshimoto
Ajinomoto Co., Inc.	Associate General Manager, CSR Dept.	Youzou Nakao
Abeam Consulting Ltd.	Executive Officer, Principal,	Yoichiro Joe Yano
-	Strategy Business Unit, Business Strategy Sector Group Manager, Corporate Planning Office CSR Group,	
Alps Electric Co., Ltd.	Corporate Planning Group	Yasuyuki Morita
Alps Electric Co., Ltd.	Corporate Planning Office CSR Group Senior Manager, Corporate Communication Dept.	Rie Ando
Anritsu Corporation	CSR*CS Promotion Team & Legal Dept.	Masahiko Dohi
Anritsu Corporation	Senior Manager, CSR•CS Promotion Team Corporate Communication Dept.	Shinya Osawa
Environment Quality Management Technical Laboratory Limited	President	Hiroshi Maeda
SG Holdings Co., Ltd.	Senior Manager, Public Relations and CSR Unit General Affairs Department	Yumiko Imai
SG Holdings Co., Ltd.	Assistant Manager, Public Relations and CSR Unit General	Shigenori Shiba
SGS Japan Inc.	Affairs Department Product Manager, System & Services Certification	Toshimichi Nishi
	Management Systems Cert.	
SGS Japan Inc.	Sales Dept. Systems & Services Certification	Shigeto Iccho Kazuhiko Ozeki
Olympus Corporation	Manager, Csr Dept. Csr Div. Csr & Compliance Office Manager, Procurement Division Procurement Planning	Nazuniko Uzeki
Olympus Corporation	Department Manufacturing Group	Ryotaro Hanayama
CASIO COMPUTER CO., LTD.	Section Manager, CSR Promotion Office, General Affairs & Personnel Department	Noriaki Kimura
CASIO COMPUTER CO., LTD.	CSR Promotion Office General Affairs & Personnel Department	Shin Kubokawa
Kawasaki Kisen Kaisha, Ltd.	Manager, CSR Division, General Affairs Group	Tatsuya Kato
Kawasaki Heavy Industries, Ltd.	Senior Manager, CSR Department Corporate Planning Division	Atsuko Kakihara
Kawasaki Heavy Industries, Ltd.	CSR Department	Shinobu Sakurai
Casley Consulting, Inc.	Sales&Consulting Div.	Daichi Maeda
Kewpie Corporation		Hisatoshi Yanagihashi
Kewpie Corporation		Katsumi Kanno Eiichiro Mitsui
Kyodo Printing Co., Ltd. Sanofi K.K.	Head CSR Public Affairs	Sohei Motoyama
JCB Co., Ltd.	Corporate Comumunications Department CSR Expert	Kazunao Tohge
Nippon Steel & Sumikin Engineering Co., Ltd.	General Manager, Corporate Social Responsibility & Public	Yasunori Uesugi
Daiichi Sankyo Co., Ltd.	Relations Dept. Management Support Center Associate Director, CSR Department	Misa Hatakeyama
Duskin Co., Ltd.	Senior Advisory Staff, Corporate Planning	Toshimasa Tanaka
Duskin Co., Ltd.	Corporate Planning Advisory Staff	Yasutaka Sakayoshi
Deloitte Tohmatsu Consulting LLC	Senior Consultant	Kazunao Sato
Deloitte Tohmatsu Consulting LLC	Consultant	Mayo Mukai
Toshiba Corporation	Chief Specialist CSR Office	Tomoko Sasaki
Toshiba Corporation	Chief Specialist CSR Office	Tokiko Soma
TOTO Ltd.	Manager, ESG Promotion Sect. ESG Promotion Dept.	Shuji Sonezaki
TOTO Ltd.	ESG Promotion Sect. ESG Promotion Dept.	Eriko Takahashi
West Japan Railway Company		Kyouko Hirata
Nichirei Corporation	Intellectual Property Management	Masano Imohara
Japan Tobacco Inc.	Vice President Business Development and Corporate Strategy	Hisato Imokawa
Japan Tobacco Inc.	Senior Manager CSR Division	Yukiko Seto
Japan Tobacco Inc.	Senior Manager CSR Division	Masaki Omori
Nippon Express Co., Ltd.	Assistant Group General Manager Corporate Social	Kengo Sato
	Responsibility Division	
NEC Corporation	Department Manager, CSR Promotion and Social Contributions Office Corporate Communications Division	Naoko Morizane
NEC Corporation	Department Manager, CSR Promotion and Social	Naoko Morizane Hiroshi Yoshino
	Department Manager, CSR Promotion and Social	
NEC Corporation	Department Manager, CSR Promotion and Social Contributions Office Corporate Communications Division Manager, CSR Coordination Team Corporate Communication and CSR Group Management Planning	Hiroshi Yoshino
NEC Corporation Nippon Yusen Kaisha Line	Department Manager, CSR Promotion and Social Contributions Office Corporate Communications Division Manager, CSR Coordination Team Corporate Communication and CSR Group Management Planning Headquarters Manager, HR Coordination Team (Office for Corporate Citizenship) Human Resources Group General Affairs	Hiroshi Yoshino Kazue Kosugi
NEC Corporation Nippon Yusen Kaisha Line Nippon Yusen Kaisha Line	Department Manager, CSR Promotion and Social Contributions Office Corporate Communications Division Manager, CSR Coordination Team Corporate Communication and CSR Group Management Planning Headquarters Manager, HR Coordination Team (Office for Corporate Citizenship) Human Resources Group General Affairs Headquarters Manager, Marketing & Communications Division Corporate	Hiroshi Yoshino Kazue Kosugi Terry Takasaki

Appendix 3 List of Participants in 2015 Stakeholder Engagement Program

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FUJIFILM Holdings Corporation	Senior Expert, CSR Group Corporate Planning Div.	Toshihiko Hoshino	
FUJIFILM Holdings Corporation	Manager, CSR Group Corporate Planning Div.	Mari Kojima	
Mizuno Corporation	Manager, Global CSR Office, legal Affairs Department	Masahiro Sato	
Sumitomo Mitsui Banking Corporation	General Manager, CSR Dept.	Seiji Yamagishi	
Sumitomo Mitsui Banking Corporation	Senior Vice President, CSR Dept.	Takanobu Suehiro	
Mitsubishi Heavy Industries, Ltd.	Manager, Corporate Social Responsibility Group, Corporate Communication Department, Business Strategy Office	Shinichiro Uryu	
Mitsubishi Heavy Industries, Ltd.	Corporate Social Responsibility Group, Corporate Communication Department Business Strategy Office	Anna Tateno	
Mitsubishi Heavy Industries, Ltd.	Corporate Social Responsibility Group, Corporate Communication Department Business Strategy Office	Azumi Nishizawa	
Mitsubishi Research Institute, Inc.	Business Strategy Consulting Group	Makiko Yamazoe	
Mitsubishi Research Institute, Inc.	Business Strategy Consulting Group	Hiroki Sugishita	
RICOH Company, Ltd.	Senior Specialist, CSR Promotion Section Social Environment Department Sustainability Management	Yasuhiro Matsuda	
RICOH Company, Ltd.	Manager, Corporate Division Human Resources Department ER Promotion Section	Yoji Ushio	
Supporting Companies			
E-Square Inc.	President	Hiro Motoki	
E-Square Inc.	Consulting Group Manager	Kayo Hirai	
Sustainability Communication Hub., Ltd.	President	Goto Takashi	
Cetus & General Press Inc.	General Manager	Yoshihiko Yamabuki	
Cetus & General Press Inc.	Chief of a innovative CSR planning section	Sadafumi Ueki	
Toppan Editorial Communications Co., Ltd.		Hidenori Imazu	
Brain Center Inc.	Managing Director	Yoshimasa Nakamura	
Brain Center Inc.		Mochizuki Miei	
Observers			
Central Nippon Expressway Company Limited	General Affairs Headquarters, Contract Evaluation Department, Procurement Screening Team Director	Hiromu Murata	
Central Nippon Expressway Company Limited	Corporate Strategy Headquarters, Corporate Strategy Department, Corporate Strategy Team Manager	Hiroyuki Watari	
Private (2 companies 1 organization, 2 administration)			
NGO/NPO, subject experts			
Amnesty International Japan	Fundraising Coordinator	Yoko Doi	
Solidarity Network with Migrants Japan	President	Ippei Torii	
Solidarity Network with Migrants Japan	Deputy Secretary General	Yukiko Omagari	
Water Aid Japan	Executive Director	Kaoru Takahashi	
Friends of the Earth Japan	Executive Director	Junichi Mishiba	
Institute for International Socio-Economic Studies	President	Hitoshi Suzuki	
Institute for International Socio-Economic Studies	Chief Fellow, Global Business Research Department	Naomi Endo	
Consumer Conference for Sustainability	Representative	Yukiko Furuya	
Gender Action Platform	Programme Specialist	Kiyoko Takahashi	
Gender Action Platform	Advocacy Specialist	Asako Osaki	
Gender Action Platform	Programme Specialist	Mariko Saito	
Japan Sustainable Investment Forum	Chair	Masaru Arai	
Japan Tropical Forest Action Network	Director	Akira Harada	
Japan Tropical Forest Action Network	Steering Committee Member	Takayuki Nakatsuka	
Save the Children Japan	Advocacy Manager	Yumiko Horie	
Save the Children Japan	Programme Officer, Child Rights and Business International Programme	Miki Morimoto	
Rainforest Action Network	Japan Representative	Dr. Toyoyuki Kawakami	
RainbowACTION	Executive Director	Hiroki Fujita	
General Opinions			
Talana Matani Habiranaia	Lecturer, Faculty of Contemporary Law	Makoto Teranaka	
I lokvo Keizai University			
Tokyo Keizai University The ILO Association of Japan	Public Relations	Kenichi Kumagai	
		Kenichi Kumagai	

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